



DEPARTMENTS OF THE ARMY AND THE AIR FORCE  
NATIONAL GUARD BUREAU  
111 SOUTH GEORGE MASON DRIVE  
ARLINGTON, VA 22204-1382

NGB-ARM

22 April 2005

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: ARNG Non-Prior Service Enlistment Bonus Implementation Plan for 22 April 2005 through 30 September 2005, Policy Number 05-05.

1. The purpose of this memorandum is to provide guidance in implementing the enhanced Selected Reserve Non-Prior Service Enlistment Bonus (NPSEB) for the remainder of FY 05. All enlistees must sign a bonus addendum acknowledging agreement to all conditions of the appropriate bonus. This guidance is applicable to NPS Enlistees who enlist into the Selected Reserve (SR) of the ARNG for one of the following options:

- a. 3X5 [3 years in the SR of the ARNG and 5 years in the Inactive Ready Reserve (IRR)].
- b. 6X2 (6 years in the SR of the ARNG and 2 years in the IRR).
- c. 8X0 (8 years in the SR of the ARNG and 0 years in the IRR).

2. The ARNG will offer a NPSEB of \$10,000 to new enlistees who agree to serve in the ARNG of the Selected Reserves for a minimum of 3 years and in the IRR for the remaining years of their contract period and who meet all of the following criteria:

- a. Not be enlisting for the purpose of qualifying for a military technician or AGR position.
- b. Enlist for one of the three above mentioned options from paragraph 1.
- c. Qualify as a Category I-IIIB enlistment.
- d. Agree to serve for a minimum of 3 years in an active drilling status in the ARNG in one of the **30 approved state critical skill MOSs**.

3. The ARNG will offer a NPSEB of \$6,000 to new enlistees who agree to serve in the ARNG of the Selected Reserves for a minimum of 3 years and in the IRR for the remaining years of their contract period and who meet all of the following criteria:

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a. Not be enlisting for the purpose of qualifying for a military technician or AGR position.

b. Enlist for one of the three above mentioned options from paragraph 1.

c. Qualify as a Category I-IIIB enlistment.

d. Not be in one of the 30 approved state critical skills.

e. Agree to either ship to training within the prescribed "Off-Peak" time frame from 1 October through 31 May or agree to ship to training within 60 days of enlistment or adjust their ship date (upon request from the ARNG) in order to assist the ARNG in management of training seats.

4. The ARNG will offer a NPSEB of \$3,000 to new enlistees who agree to serve in the ARNG of the Selected Reserves for a minimum of 3 years and in the IRR for the remaining years of their contract period and who meet all of the following criteria:

a. Not be enlisting for the purpose of qualifying for a military technician or AGR position.

b. Enlist for one of the three above mentioned options from paragraph 1.

c. Qualify as a Category I-IIIB enlistment.

d. Not be in one of the 30 approved critical skills.

5. Enlistees who contract for the \$3,000 Bonus and who subsequently agree to either ship "Off-Peak" or "Quick-Ship" within 60 days will have their bonus amount increased to \$6,000.

6. The initial bonus payment of 50% will be processed upon completion of Initial Active Duty Training and the remaining 50% payment will be processed on the 36<sup>th</sup> month anniversary of enlistment.

7. Those enlistees who choose the 6X2 or 8X0 enlistment options will also become eligible for the Montgomery GI Bill Chapter 1606 benefit as well as the ARNG Kicker upon completion of Initial Active Duty Training (provided they meet all the eligibility requirements).

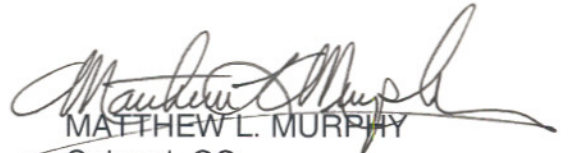
8. Those enlistees who choose the 3X5 enlistment option will not be eligible for the Montgomery GI Bill or the ARNG Kicker for this enlistment contract period.



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9. All enlistees will be eligible for the Student Loan Repayment Program (SLRP).
10. Total amount of any combination of bonuses may not exceed \$10,000.
11. Pen and ink changes to the Enlistment Bonus Addendum (Annex E to DD Form 4) and the SLRP Addendum (Annex S to DD Form 4) are authorized in order to indicate the correct number of years of obligation.
12. Point of contact is MAJ Ron Lee, DSN 327-9756, or 703-607-9756 or [ron.lee@ngb.army.mil](mailto:ron.lee@ngb.army.mil)

  
MATTHEW L. MURPHY  
Colonel, GS  
Chief of Staff, Army National Guard

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